



Webster Swim Association (WSA)

Member Agreement 2008- 2009

By signing this agreement, we understand we will meet our obligation to pay Webster Swim Association fees. We understand that in order to keep the WSA a financially viable organization there are also certain volunteer activities in which all members are required to participate. We agree to participate in these activities during the 2008-2009 season. If we do not fulfill our obligations set forth below we understand our children will not be able to participate in any WSA activities until the fee or penalty is paid in full.

In addition to payment of dues, each family must participate in the following activities during the 2008-09 season:

1. Work a minimum of ONE session* at the Webster Pentathlon Invitational

This meet is hosted and run entirely by WSA on December 14th, 2008. Therefore to be successful, all families must participate in working this meet. If the family cannot participate they must inform the Volunteer Coordinator, Amy Braband (ebraband@rochester.rr.com) by no later than November 1st. In this case another option will be discussed to make up the work commitment. Failure to fulfill the commitment will result in a \$75 penalty per swimmer. If the penalty is not paid by January 9th, 2009, the swimmer will not be able to participate in any WSA activities until payment has been made.

2. Work a minimum of TWO sessions* at the Go The Distance meet

This meet is also hosted by WSA from January 23rd- January 25th, and to be successful must have the support of the team families to run smoothly. Due to the fact that this meet is held over multiple days, TWO sessions are required of each family. If a family is unable to fulfill this commitment, they must contact the Volunteer Coordinator, Amy Braband (ebraband@rochester.rr.com) by no later than December 15, 2008. In this case another option will be discussed to make up the work commitment. Failure to fulfill the commitment will result in a \$75 penalty per swimmer. If the penalty is not paid by February 1st, 2009, the swimmer will not be able to participate in any WSA activities until payment has been made.

3. Work a minimum of TWO shifts at the Concessions counter

These shifts may be fulfilled at any of the swim meets held at the Webster Aquatic Center, when concessions are offered. A concessions shift will not be considered as fulfillment of the obligations to work the sessions for the Pentathlon and Go The Distance meets as listed above. The Volunteer Coordinator will assign concessions for these meets only after all deck positions have been filled. As with all meets, jobs on the pool deck must take first priority, and volunteers working concessions must understand that they may need to be pulled from that position to fill a greater need on the pool deck when necessary.

* A session is defined as a time slot specified on the sign-up sheets for each meet. Sessions usually last between 3-4 hours; needs vary depending on the meet or event.

(detach here : keep above portion for your information and return bottom portion with registration and medical forms)

We agree to the honor the member commitments to the best of our ability. We understand that a fine will result in failure to fulfill our obligations.

Agreed by: _____
Print name _____ date _____

Signature _____ date _____

VOLUNTEER OPPORTUNITIES 2008- 2009

The Webster Swim Association, a non-profit organization is directed and managed by parent volunteers. Only our coaches receive a salary, and all other funds are used to support your children and pay other essential expenses, primarily pool rental. Unlike most other youth sports, swimming provides an opportunity for families to participate in various aspects of the sport with your child. We encourage parents to try a variety of meet and team management related jobs; find your niche ----and have fun!

We thank you in advance for your commitment to support your children on this team!

WHO CAN VOLUNTEER

Parents are not alone in their ability to fulfill family volunteer obligations as outlined in the Member Agreement. Swimmers, siblings or other substitutes (such as a paid senior swimmer) are encouraged to participate in many of the jobs required to run meets. Due to Department of Health regulations, children under the age of 14 cannot touch food or handle money in Concessions. Children under the age of 12 are not allowed to be a lane timer, but can assist a parent timing. Other jobs are available for younger children such as being a runner and posting results.

DUAL MEETS and SENIOR MEETS

Dual and Senior meets are held 4 times per season. Swimmers do not pay fees to participate in these meets, so host teams do not generate income for these events. Volunteers are needed to run the timing system, computer system, officiate and time. While volunteering at these meets is important and can be more satisfying than sitting in the stands, it does not fulfill the obligations of the Member Agreement.

INVITATIONALS

Invitational Meets are sanctioned events to compete for official times; they are also income sources for host teams. Swimmers pay participation fees to the host team, and the host team provides all of the volunteers to run the meet. The host team retains any profits after expenses for these events. Volunteering at an Invitational Meet hosted by WSA (Pentathlon) counts toward your Member Agreement. Parents are not required or expected to volunteer for Invitational Meets hosted by other teams.

DISTRICT MEETS

District meets are sponsored by the Niagara District, and hosted by area teams or team combinations. Swimmers pay fees to the host team to participate, and the host team provides most of the volunteers to run the meet, and retains any profits after expenses for these events. Participating teams are assigned timing duties for District Meets hosted by other teams. All parents of participating swimmers are expected to assist with this obligation. However, timing at a District Meet, hosted by another team, does not count toward your WSA Member Agreement. Volunteering at a District Meet hosted by WSA (e.g. Silver Districts) does count toward your Member Agreement.

BOARD of DIRECTORS and COMMITTEE POSITIONS

Participating on the Board of Directors and/or committee positions provides opportunities to contribute to the overall functioning of the team. While this level of volunteering is encouraged and may be solicited, it is not a member requirement. Chairing committees and Board activities counts toward your WSA Member Agreement.

CONCESSIONS

All concessions sales in the Webster School District are now managed by Webster Athletic Booster Organization (WABO.) Teams are no longer able to retain profits from food and snack sales. WABO does pay a flat fee per session to teams manning the concessions stand. WSA is the only non-school team that is allowed to man concessions and generate income for the team. In planning both the budget and the volunteer opportunities, the priority is to man the concessions booth at all of the WSA sponsored meets (dual and invitational) and for some or all of the District meets such as the McDonalds Championships. WSA does not routinely man concessions during meets sponsored by other teams. However, WABO does allow other Webster teams (such as football or cheerleading) to send volunteers to man the booth. If a parent is volunteering to work in the concessions stand while a child is competing, we will make an effort to staff concessions so that parents will not miss their child's event. Swimmers working in the concession stand are encouraged to schedule sessions when they are not competing.

OFFICIATING

Swimming Officials are trained for specific positions required in sanctioned meets. This training is available several times each season. Officials include: Referee, Stroke and/or Turn Judges and Starters. All meets require Officials, making this an invaluable volunteer position. Officials often volunteer to work at meets in which their children are participating, allowing for a pool-side view of all meet activities. Officiating at Invitational and District meets hosted by WSA counts toward your WSA Member Agreement.

I have read and understand the Volunteer Opportunities for WSA. Any questions can be directed to the Volunteer Coordinator, Amy Braband, at ebraband@rochester.rr.com.

Sign _____ Date _____

Volunteer jobs that can be performed in combination to fulfill commitments outlined in the Member Agreement include:

Unskilled Jobs

- ? Concessions

At the Pentathlon or Go The Distance Meet:

- ? Timing
- ? Marshall
- ? Hospitality assistant
- ? Clerk of course
- ? Announcer
- ? Awards/heat winners
- ? Program/t-shirt sales
- ? Runner/posting results

Skilled Jobs

- ? Official
- ? Computer
- ? Timing system

Board of Directors and Committees

- ? Meet entries
- ? Executive committee
- ? Hospitality
- ? Concessions
- ? Merchandise
- ? Registrar
- ? Volunteer coordinator
- ? Awards/incentives
- ? Communication
- ? Fund Raiser
- ? Meet Results/Team Manager
- ? Swim Accounts
- ? Niagara District position